
MIOSHA

Michigan Occupational Safety and Health Administration
Department of Licensing and Regulatory Affairs (LARA)

AGENCY INSTRUCTION

DOCUMENT IDENTIFIER:
MIOSHA-COM-16-6R1

DATE:
April 18, 2017

SUBJECT: Workplace Violence Inspection Procedures

- I. Purpose. To establish enforcement procedures for investigating workplace violence.
- II. Scope. This instruction applies to the General Industry Safety and Health Division (GISHD), the Construction Safety and Health Division (CSHD), and the Consultation Education and Training (CET) Division.
- III. References.
 - A. [MIOSHA Field Operations Manual \(FOM\)](#), as amended.
 - B. OSHA Instruction CPL 02-01-058, January 10, 2017, [Enforcement Procedures and Scheduling for Occupational Exposure to Workplace Violence](#).
- IV. Distribution. MIOSHA Staff; OSHA Lansing Area Office; S-drive Accessible; MIOSHA Messenger; and Internet Accessible.
- V. Cancellations. This instruction cancels MIOSHA-COM-16-6, Workplace Violence Inspection Procedures.
- VI. History. History of previous versions includes:
MIOSHA-COM-16-6, October 13, 2016
MIOSHA-MEMO-COM-12-2, February 21, 2012
- VII. Expires. Five years from issuance date.
- VIII. Contact. [Barton G. Pickelman](#), Director
- IX. Originator: Barton G. Pickelman, Director
- X. Action. In early 2017, federal OSHA issued a revised instruction describing enforcement procedures for investigating workplace violence incidents. With this instruction, MIOSHA adopts the revised OSHA Instruction which is CPL 02-01-058, [Enforcement Procedures and Scheduling for Occupational Exposure to Workplace Violence](#).

The OSHA instruction provides policy guidance and procedures to be followed when conducting inspections and issuing citations related to occupational exposure to workplace violence. All workplace violence inspections shall be conducted in compliance with the [MIOSHA FOM](#) as amended. Position titles referenced in the federal instruction should be addressed with comparable levels of management within MIOSHA.