

Attached is a decision of the Unemployment Insurance Appeals Commission (Commission). This decision **WILL BECOME FINAL** unless further action is taken by you. It is important that you pay attention to all filing deadlines. The mailed date and the filing deadline can be found at the bottom of the last page of the Commission decision.

The Michigan Employment Security Act (The Act) provides three separate options for seeking relief from decisions or final orders of the Commission.

1. APPEALS TO CIRCUIT COURT

You may appeal a final order or decision of the Commission to Circuit Court within **30 days** after the mailed date of the decision.

An appeal of a final decision to Circuit Court can be filed in the county in which the claimant resides or the circuit court of the county in which the claimant's place of employment is or was located, or, if a claimant is not a party to the case, the circuit court of the county in which the employer's principal place of business in this state is located. Application for review shall be made within 30 days after mailing a copy of the order or decision by any method permissible under the rules and practices of the circuit courts of this state. **Circuit court claims of appeal are to be filed with the clerk of the appropriate circuit court.**

2. REHEARING

You may file for rehearing with the Commission within **30 days** after the mailed date of the decision. A party requesting a rehearing shall serve the request on all other parties at the time of filing with the Commission.

The Act provides that the Commission may, either upon application by an interested party for rehearing or on its own motion, proceed to rehear, affirm, modify, set aside, or reverse a prior decision on the basis of the evidence previously submitted or on the basis of additional evidence. An application for rehearing must be submitted within **30 days** of the mailed date by personal service, postal delivery, electronic delivery, or facsimile transmission to the contact information shown at the bottom of the page.

3. REOPENING

You may file for reopening with the Commission **after** the 30-day appeal period expires but within 1 year after the date of mailing.

The Act provides that the Commission may, for good cause, reopen and review a prior decision and issue a new decision **after** the 30-day appeal period has expired, but a review shall not be made unless the request is filed with the Commission, or review is initiated by the Commission with notice to the interested parties, within 1 year after the date of mailing of the prior decision. A request for reopening must be submitted by personal service, postal delivery, electronic delivery, or facsimile transmission to the contact information shown at the bottom of this page.

STATE OF MICHIGAN
DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY
UNEMPLOYMENT INSURANCE APPEALS COMMISSION
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STATE OF MICHIGAN
UNEMPLOYMENT INSURANCE APPEALS COMMISSION

In the Matter of

[REDACTED]

Appeal Docket No.: [REDACTED] 26-000459

Claimant,

UIA Case No.: [REDACTED]

[REDACTED]

Employer.

DECISION OF UNEMPLOYMENT INSURANCE APPEALS COMMISSION

This case is before the Unemployment Insurance Appeals Commission (Commission) on the employer's timely appeal of an Administrative Law Judge's (ALJ) decision issued on January 20, 2026. The ALJ's decision reversed a November 13, 2025 Unemployment Insurance Agency Denial of Request for Redetermination and held the claimant established good cause under Section 32a(2) of the Michigan Employment Security Act (Act) for late protest of a November 22, 2022 redetermination. The decision also reversed a November 22, 2022 redetermination and found the claimant not disqualified for benefits under the assault & battery provision of the Act, Section 29(1)(h).

After reviewing the record, we find the ALJ's findings of fact accurately reflect the evidence introduced during the hearing. The ALJ properly applied the law to those facts. It is our opinion that the ALJ's decision should be affirmed, subject to the following comment and correction.

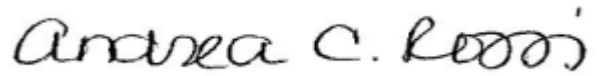
The employer's appeal argues that the claimant should be held disqualified under Section 29(1)(h) of the Act. However, the employer appeared for the ALJ hearing and chose not to participate in that hearing. The time and place for the employer to argue the merits of the case was at the January 16, 2026 ALJ hearing.

On page 6 of the ALJ's decision, the ALJ wrote that "In this case, **there was evidence offered** to contradict the Claimant's position" (Emphasis added). Having reviewed the evidence, the Commission concludes that this is a typographical error and that the ALJ intended to write, "In this case, there was **no** evidence offered to contradict the Claimant's position" We correct that portion of the ALJ's decision accordingly.

THEREFORE IT IS ORDERED that the ALJ's decision is AFFIRMED, subject to the preceding comment and correction.



Alejandra Del Pino, Commissioner



Andrea C. Rossi, Commissioner



Sheryl McGrath, Commissioner

MAILED AT LANSING, MICHIGAN March 31, 2026

This decision shall be final unless EITHER (1) the Unemployment Insurance Appeals Commission RECEIVES a written request for rehearing on or before the deadline, OR (2) the appropriate circuit court RECEIVES an appeal on or before the deadline. The deadline is:

TO PROTECT YOUR RIGHTS, YOU MUST BE ON TIME. April 30, 2026

English

IMPORTANT! This document(s) contains important information about your unemployment compensation rights, responsibilities and/or benefits. It is critical that you understand the information in this document.

IMMEDIATELY: If needed, call 1-866-500-0017 for assistance in the translation and understanding of the information in the document(s) you have received.

Arabic

مهم! نتم كهدئ اوف وأ / و كفتاي لوؤس جو كالأطبلا تاضريوعت قوقح نع مدم تامول عم ىلع (قئائول) قئيتولا هذه إيوتحت ا مهم دنسمل ا اذ يف كدراول تامول عمل مهفت نأ

(قئائول) قئيتولا يف تامول عمل مهفو تمجرت يف كدعاسملل 1-866-500-0017 ىلع لصرتا، رمأل مزل اذ: روفلا ىلع اهتقيلت يتلا

Spanish

¡IMPORTANTE! Este (s) documento (s) contiene información importante sobre sus derechos, responsabilidades y / o beneficios de compensación por desempleo. Es fundamental que entienda la información de este documento.

INMEDIATAMENTE: Si es necesario, llame al 1-866-500-0017 para obtener ayuda en la traducción y comprensión de la información en el documento (s) que ha recibido.

Mandarin

重要！ 本文件包含有关您的失业补偿权利，责任和/或利益的重要信息。了解本档中的信息至关重要。

立即：如果需要，请致电1-866-500-0017以协助翻译和了解您收到的文件中的信息。

Albanian

E rëndësishme! Ky dokument përmban informacione të rëndësishme për të drejtat, përgjegjësitë dhe / ose përfitimet e papunësisë. Është e rëndësishme të kuptojmë informacionin në këtë dokument.

Menjëherë: Nëse është e nevojshme, telefononi 1-866-500-0017 për të ndihmuar në përkthimin dhe kuptimin e informacionit në dokumentet që keni marrë.